

Initial equality impact assessment screening form

This form is an equality screening process to determine the relevance of equality to an activity, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate:	Economic Growth and Neighbourhood Services
Service Area:	Housing and Building Services
Activity being screened:	Development of a Preventing Homelessness and Rough Sleeping Strategy
Officer(s) carrying out the screening:	Ken Davies
What are you proposing to do?	Review previous performance on homelessness, consult with partners on the current and future needs, carry out a needs analysis and produce a strategy that will set the direction for the next five years.
Why are you proposing this? What are the desired outcomes?	<p>The development of a Homelessness Strategy is a statutory requirement. Develop a new strategy that addresses the requirement of new legislation and subsequent changes to statutory guidance and Government Policy.</p> <p>The aim is to avoid people becoming homeless or rough sleeping and the Strategy will set out the actions to reduce homelessness by intervening at an earlier stage.</p>
Does the activity involve a significant commitment or removal of resources? Please give details	No

Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or any other socially excluded groups?

As part of this assessment, please consider the following questions:

- **To what extent is this service used by particular groups of people with protected characteristics?**
- **Does the activity relate to functions that previous consultation has identified as important?**
- **Do different groups have different needs or experiences in the area the activity relates to?**

If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate.

Protected characteristic	Yes	No	Don't know/ Info not available
Age		✓	
Disability		✓	
Sex (gender)		✓	
Race		✓	
Sexual Orientation		✓	
Religion or belief		✓	
Gender reassignment		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
Other			
Carer (unpaid family or friend)		✓	
Low Income		✓	
Rural Location		✓	
Does the activity relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	Homelessness deals with a wide range of areas where there are risks of inequalities but the proposals in the Strategy will have a positive impact		
Will the activity have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The Strategy sets out the direction for the Council and its partners to prevent homelessness and rough sleeping. A significant part of the direction is derived from Government legislation and guidance. In the nature of this work most partner organisations work with people who have protected characteristics. The funding of organisations is carried out through a commissioning process that will have regard to the strategy but no significant changes are proposed.		
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	
Reason for Decision	Impact is likely to be only positive		
Signed (Assistant Director)	Pauline Mitchell		
Date	10 April 2019		